
Rev. Terry K. Anderson, Senior Pastor
Rev. Carlos Washington, Executive Pastor

Public Job Announcement: Associate Staff Minister (Clergy)

The Lilly Grove Church is seeking an Associate Staff Minister to support pastoral care, teaching, and ministry leadership in collaboration with the Executive and Senior Pastors. This role helps advance the church's mission by providing spiritual guidance, strengthening ministry programs, and serving as an active member of the ministerial staff team.

Position Overview

The Associate Staff Minister supports the spiritual life and ministry operations of the congregation through pastoral care, teaching and preaching, and leadership of assigned ministry areas. The position partners with the Executive Pastor, Clergy team, and ministry volunteers to plan and deliver effective programs that serve members and engage the community. While this position holds no direct supervisory responsibility, there will be duties that include overseeing and collaborating with volunteers as a supervisor would.

Summary of Key Responsibilities

- Provide pastoral care through visitations, counseling, and recording care to the sick, shut in, or grieving.
- Teach and preach for Bible study, Church School, and worship services as assigned.
- Lead and coordinate assigned areas of ministry (e.g., education, youth, outreach, senior adults) to manage church vision and church growth.
- Partner with campus leaders and staff to coordinate calendars, plan programs, and evaluate effectiveness.
- Prioritize and support church initiatives that build spiritual unity for mission and congregational success.
- Perform other supportive ministry duties as assigned.

Core Competencies

- Demonstrated commitment to Jesus Christ and a lifestyle consistent with Christian discipleship.
- Used sound judgment, as a faithful stewardship of people, property, and resources.
- Aligned with the church's mission, values, and statement of belief.
- Served in a collaborative, team-based ministry environment under the direction of a Pastor.
- Strong communication skills, including teaching, preaching, and interpersonal ministry.
- Proven leadership skills, including volunteer engagement and conflict management; comfortable with basic technology.
- Ability to maintain confidentiality and uphold ethical standards in pastoral care.

Qualifications

Required

- Licensed Baptist minister.
- 2–5 years of experience in church leadership or a comparable ministry setting.
- Bachelor's degree in theology or a related field (or equivalent ministry training/experience).

Preferred

- Master of Divinity (M.Div.) from an accredited seminary.
- Ordained Baptist minister.
- Experience leading one or more ministry areas (e.g., education, youth, outreach, senior adults).

Work Environment & Physical Requirements

- Works in an office and church campus environment and uses a computer for extended periods.
- May require walking across campus and standing for services and events.
- Must be able to lift up to 15 pounds as needed.

Employment Details

- Status: Full-time (exempt).
- Reports to: Senior Pastor and Executive Pastor.
- Schedule: Sundays and designated ministry events; weekdays for office hours, meetings, visitation, and program leadership; some evenings as needed.

Benefits

Benefits are offered in accordance with church policy and may include health insurance, retirement contributions, paid time off, and professional development support.

Compensation

Annual salary range: commensurate with experience and qualifications.

Selection Process

Qualified candidates may be invited to interviews and ministry presentations. Finalists will be asked to provide references and may be subject to background screening consistent with church policy.

How to Apply

Please submit a résumé and brief cover letter describing your ministry background and calling, along with two to three references. If available, include sermon links or recent teaching samples. **Applications will be reviewed as received; the position will remain open until filled.** Initial application deadline: **May 28, 2026.** Submit materials to: cwashington@lillygrove.org.